

Leadership Profile

The Frederick County Virginia School Board seeks an outstanding visionary and instructional leader who has a successful record of a commitment to excellence. The successful candidate will demonstrate ability and success in visionary instructional leadership; curriculum and instruction; building positive relationships among community, higher education and intergovernmental partnerships; administration and organization of short-term and long-term strategic planning which will include the continued implementation of Inspire 2025, budgeting, personnel and facility management; strong communication skills; procuring additional funding; visibility and involvement in community activities; and leadership in maintaining safe and orderly school environment.

Visionary Instructional Leader

- A forward-thinking leader who has an in-depth understanding of teaching and learning and will initiate multifaceted educational programs that prepare each student for career readiness and lifelong learning.
- Demonstrate support for and collaborate with school-based staff.
- Demonstrate courage to implement initiatives that expand students' opportunities.

Effective Communicator

- A visible and approachable leader, an effective communicator, committed to working cooperatively with the School Board, County Board of Supervisors, parents, students, staff, and community.
- An excellent collaborator who will bring all segments of the community together.
- An active listener who understands, and values transparency, and can build trust throughout the community.
- A confident decision-maker who will listen to divergent points of view before making a final decision.

Collaborative Manager

- A leader with strategic planning expertise who will use all available resources to address growth and district infrastructure needs.
- A leader who is strategic, innovative and demonstrates the experience to build upon existing strengths, will address areas identified as needing improvement, and will make sound decisions.
- An astute leader and manager, who can move Frederick County Public Schools forward and navigate change by building and sustaining positive relationships with the School Board, County Board of Supervisors, parents, students, staff, and community.
- A leader who will create and implement a plan which establishes programs and facilities that benefit all students.

Personal Qualities

- An approachable leader who is savvy and has successfully distributed resources that support the implementation of initiatives for all students.
- A transparent personable leader who is a measured, thoughtful decision maker with the courage to address necessary issues for the benefit of all students.
- A student-focused leader who is ethical, dedicated, has authenticity, thick-skinned and who is visible in the schools and extended community.