

School Board's Adopted FY25 Proposed Budget

	FY25 Salary Initiative Breakdown	Adjustments from Superintendent's Proposed Budget to School Board's Proposed Budget	FY25 School Board's Proposed Budget
Salary Adjustments:			
Salary initiative - division wide average 6.2%			\$9,781,658
Teacher average 6.6% increase		\$6,824,827	
teacher step \$1,450 each (2.3% avg)	\$2,318,037		
enhance scale 0.9%	\$930,137		
first year (over 15 years) to uncluster YOE	\$1,776,653		
additional enhancement to be more competitive(start of \$52,000)	\$1,800,000		
All other (step on enhanced scales) - average 5.4% increase		\$2,956,831	
step average 2.3%	\$1,266,498		
enhance scale average 0.9%	\$495,589		
first year to uncluster YOE (after 15 yrs for diagnosticians, psych. and therapists)	\$104,976		
additional enhancement to classified pay scale instead of attendance bonus (3.4%)	\$1,089,768		
Provide 1% bonus for all staff			\$1,380,000
Provide bonus for hard to fill positions - \$2,000 each			\$336,000
Provide pay supplement to teachers with 25 or more years of experience - \$5,000 each			\$1,424,752
Increase daily substitute rate by \$20 - Degreed \$130 and non degreed \$115			\$250,000
Employee Benefit Enhancements:			
Increase bus driver bonus to \$130 per month for perfect attendance-			\$17,000
New and upgraded/extended positions and employee contracts:			
		FTEs	
CTE teachers - criminal justice and nursing programs		2	\$176,000
General education teachers		16	\$1,280,000
Special education teachers		1	\$80,000
English language learning teachers		6	\$480,000
Career & technical teachers		2	\$168,000
General education instructional assistants		-1	-\$38,000
Special education instructional assistants		-1	-\$38,000
		25	
News Programs:			
Hybrid Night School - Dowell J. Howard			\$46,800
Department Critical Needs:			
2 Replacement buses - adjusted to 3 buses		\$130,000	\$390,000
School Nutrition		-\$1,200,000	\$1,000,000
Safety and Security equipment		\$100,000	\$200,000

*Worksheet does not include revenue available to offset costs.

(Updated 2/22/24)

Superintendent's Proposed FY25 Budget adopted by School Board on February 20, 2024. School Board tentatively scheduled to approve FY25 budget on April 16, 2024.