



FY22 Non-Teacher Pay Scales

Administrators

Pay Grade	Minimum	Mid-point	Maximum
A9	\$103,473	\$135,938	\$166,809
A8	\$97,921	\$128,642	\$157,857
A7	\$93,359	\$122,651	\$150,506
A6	\$88,798	\$116,657	\$143,150
A5	\$83,999	\$110,351	\$135,411
A4	\$83,784	\$110,072	\$135,069
A3	\$81,695	\$107,326	\$131,699
A2	\$77,151	\$101,355	\$124,373
A1	\$73,986	\$97,198	\$119,272

Supervisors & Coordinators

Pay Grade	Minimum	Mid-point	Maximum
SC4	\$82,207	\$107,998	\$132,525
SC3	\$75,224	\$98,824	\$121,266
SC2	\$64,073	\$84,176	\$103,292
SC1	\$61,240	\$80,454	\$98,726

Other Professional

Pay Grade	Minimum	Mid-point	Maximum
P10	\$59,627	\$82,197	\$102,653
P9	\$54,405	\$76,873	\$98,404
P8	\$52,704	\$74,460	\$95,315
P7	\$52,369	\$72,191	\$90,157
P6	\$52,148	\$70,134	\$87,586
P5	\$51,932	\$73,379	\$93,931
P4	\$45,092	\$62,157	\$77,625
P3	\$45,000	\$57,065	\$70,186
P2	\$35,610	\$49,089	\$62,839
P1	\$31,410	\$44,889	\$58,639

FLSA: Exempt

Mid-point is the pay step closest to the average of the minimum and maximum amounts. The number of pay steps vary by pay grade.

Pay rate is based on verified years of full-time related experience.



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Classified Staff

Pay Grade	Minimum	Mid-point	Maximum
C26	\$28.12	\$39.76	\$50.88
C25	\$26.17	\$36.98	\$47.34
C24	\$21.92	\$29.49	\$36.82
C23	\$21.39	\$30.23	\$39.65
C22	\$21.04	\$29.75	\$38.07
C21	\$20.86	\$28.05	\$35.02
C20	\$20.80	\$28.67	\$35.79
C19	\$20.59	\$29.09	\$37.23
C18	\$18.83	\$26.60	\$34.05
C17	\$18.08	\$25.53	\$32.68
C16	\$17.01	\$24.31	\$31.76
C15	\$16.63	\$22.94	\$29.37
C14	\$16.22	\$22.38	\$27.95
C13	\$16.20	\$22.92	\$30.07
C12	\$16.13	\$22.78	\$29.15
C11a	\$15.96	\$22.55	\$28.86
C11b	\$15.96	\$22.00	\$28.16
C10	\$15.29	\$21.06	\$26.97
C9	\$15.20	\$21.47	\$27.48
C8a	\$14.71	\$20.82	\$26.64
C8b	\$14.71	\$20.31	\$25.99
C7	\$14.55	\$20.54	\$26.30
C6	\$14.19	\$20.02	\$25.64
C5	\$13.77	\$19.44	\$25.51
C4	\$13.71	\$19.38	\$24.81
C3	\$13.38	\$18.45	\$23.61
C2	\$12.90	\$18.21	\$23.33
C1	\$11.00	\$15.17	\$19.42

FLSA: Non-exempt

Mid-point is the pay step closest to the average of the minimum and maximum amounts.
The number of pay steps vary by pay grade.

Pay rate is based on verified years of full-time related experience.



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Legend

Pay Grade	Job Title
C19	Accompanist
P6	Accountant
C21	Admin. Support Specialists
C7	Admin. Support, Account Clerk I
C4	Admin. Support, Account Clerk I (10 & 11 month)
C11a	Admin. Support, Account Clerk II
C17	Admin. Support, Account Clerk III
A4	Assistant Directors
A1	Assistant Principals, Elementary
A3	Assistant Principals, High School
A2	Assistant Principals, Middle School
P3	Athletic Trainer (220 days)
C5	Bus Aide
C13	Bus Drivers
C26	Clerk of the Works
A3	Coordinators of Student Activities
P4	Communication & Technology Specialists I
C8b	Courier
C2	Custodian
P6	Data Specialist
A7	Directors
P5	Educational Diagnosticians (210 days)
C19	Executive Administration Assistant
A9	Executive Directors
C21	Facilities Admin. Specialists
C24	Finance Analysts
C12	Head Custodian (High School)
C8a	Head Custodian (Middle & Elementary School)
C6	Head Custodian (Regional School)
C24	Human Resource Analysts
P10	Information Systems Analyst
C3	Instructional Assistants
C23	Language Interpreter
C16	Licensed Practical Nurse
C25	Maintenance and Grounds Specialist
C8b	Maintenance Tech I
C15	Maintenance Tech II-Apprentice
C18	Maintenance Tech III-Journeyman
C22	Master Mechanic
C18	Mechanic

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Legend (continued)

Pay Grade	Job Title
P8	Mechanic Shop Foreman
P10	Network Systems Engineer
C23	Parent Liaison
C15	Parts Technician
A5	Principals, Elementary
A8	Principals, High School
A6	Principals, Middle School
P9	Psychologists (220 days)
P2	Registered Nurse, degreed (192 days)
P1	Registered Nurse (192 days)
C1	School Nutrition Employee
C10	School Nutrition Manager (Elementary & Middle School)
C11b	School Nutrition Manager (High School)
C10	School Nutrition Manager Trainee
C21	School Nutrition Admin. Specialist
C9	School Security Officer
SC1-SC4	Supervisors and Coordinators
P7	Technology Specialists II (Software, Network, AV & Media)
C14	Technology Technician I
C20	Technology Technician II
P10	Technology Training Specialist
C21	Transportation Admin. Specialists