

Teacher Salary Scale 2021-2022, Annual Amount

Level	Years Experience	Bachelor's	Bachelor's + 15 Hours	Bachelor's + 30 Hours	Master's Degree	Advanced Graduate Certification or Education Specialist	Doctoral Degree
1	0	\$46,000	\$46,541	\$47,081	\$50,109	\$51,233	\$52,353
1	1	\$46,000	\$46,541	\$47,081	\$50,109	\$51,233	\$52,353
1	2	\$46,000	\$46,541	\$47,081	\$50,109	\$51,233	\$52,353
2	3	\$47,380	\$47,921	\$48,461	\$51,489	\$52,613	\$53,733
3	4	\$48,760	\$49,301	\$49,841	\$52,869	\$53,993	\$55,113
4	5	\$50,140	\$50,681	\$51,221	\$54,249	\$55,373	\$56,493
4	6	\$50,140	\$50,681	\$51,221	\$54,249	\$55,373	\$56,493
5	7	\$51,520	\$52,061	\$52,601	\$55,629	\$56,753	\$57,873
6	8	\$52,900	\$53,441	\$53,981	\$57,009	\$58,133	\$59,253
7	9	\$54,280	\$54,821	\$55,361	\$58,389	\$59,513	\$60,633
7	10	\$54,280	\$54,821	\$55,361	\$58,389	\$59,513	\$60,633
7	11	\$54,280	\$54,821	\$55,361	\$58,389	\$59,513	\$60,633
7	12	\$54,280	\$54,821	\$55,361	\$58,389	\$59,513	\$60,633
7	13	\$54,280	\$54,821	\$55,361	\$58,389	\$59,513	\$60,633
8	14	\$55,660	\$56,201	\$56,741	\$59,769	\$60,893	\$62,013
8	15	\$55,660	\$56,201	\$56,741	\$59,769	\$60,893	\$62,013
9	16	\$57,040	\$57,581	\$58,121	\$61,149	\$62,273	\$63,393
9	17	\$57,040	\$57,581	\$58,121	\$61,149	\$62,273	\$63,393
10	18	\$58,420	\$58,961	\$59,501	\$62,529	\$63,653	\$64,773
10	19	\$58,420	\$58,961	\$59,501	\$62,529	\$63,653	\$64,773
11	20	\$59,800	\$60,341	\$60,881	\$63,909	\$65,033	\$66,153
12	21	\$61,180	\$61,721	\$62,261	\$65,289	\$66,413	\$67,533
12	22	\$61,180	\$61,721	\$62,261	\$65,289	\$66,413	\$67,533
13	23	\$62,560	\$63,101	\$63,641	\$66,669	\$67,793	\$68,913
13	24	\$62,560	\$63,101	\$63,641	\$66,669	\$67,793	\$68,913
14	25	\$63,940	\$64,481	\$65,021	\$68,049	\$69,173	\$70,293
14	26	\$63,940	\$64,481	\$65,021	\$68,049	\$69,173	\$70,293
15	27	\$65,320	\$65,861	\$66,401	\$69,429	\$70,553	\$71,673
16	28	\$66,700	\$67,241	\$67,781	\$70,809	\$71,933	\$73,053
16	29	\$66,700	\$67,241	\$67,781	\$70,809	\$71,933	\$73,053
16	30	\$66,700	\$67,241	\$67,781	\$70,809	\$71,933	\$73,053
17	31	\$68,080	\$68,621	\$69,161	\$72,189	\$73,313	\$74,433
18	32	\$69,460	\$70,001	\$70,541	\$73,569	\$74,693	\$75,813
19	33	\$70,840	\$71,381	\$71,921	\$74,949	\$76,073	\$77,193
19	34	\$70,840	\$71,381	\$71,921	\$74,949	\$76,073	\$77,193
20	35	\$72,220	\$72,761	\$73,301	\$76,329	\$77,453	\$78,573
21	36	\$73,600	\$74,141	\$74,681	\$77,709	\$78,833	\$79,953
22	37	\$74,980	\$75,521	\$76,061	\$79,089	\$80,213	\$81,333
23	38	\$76,360	\$76,901	\$77,441	\$80,469	\$81,593	\$82,713
24	39	\$77,740	\$78,281	\$78,821	\$81,849	\$82,973	\$84,093
25	40	\$79,120	\$79,661	\$80,201	\$83,229	\$84,353	\$85,473
26	41	\$80,500	\$81,041	\$81,581	\$84,609	\$85,733	\$86,853
27	42 +	\$81,880	\$82,421	\$82,961	\$85,989	\$87,113	\$88,233

FLSA Exempt, 7 Hours Daily, 200 Days Annually.

Years experience are completed years through June 30, 2021.

Moving to the next level on the salary scale each year is dependent on available funding and is *not* guaranteed.

Scale includes: behavioral specialist, librarian, occupational therapist, physical therapist, school counselor, speech therapist, social worker, and student support specialist.

National Board Certification - Add \$1,124 local supplement plus state supplement as determined by VDOE.
Speech Therapists with appropriate certification are placed on the Doctoral Degree.