



Teacher Salary Scale 2022-2023, Annual Amount

Pay Level	Years of Experience	TR Bachelor's	TS Bachelor's + 15 Hours	TT Bachelor's + 30 Hours	TM Master's	TC Advanced Graduate Education Specialist	TD Doctoral
1	0	\$48,300	\$48,841	\$49,381	\$52,409	\$53,533	\$54,653
1	1	\$48,300	\$48,841	\$49,381	\$52,409	\$53,533	\$54,653
1	2	\$48,300	\$48,841	\$49,381	\$52,409	\$53,533	\$54,653
1	3	\$48,300	\$48,841	\$49,381	\$52,409	\$53,533	\$54,653
2	4	\$49,750	\$50,291	\$50,831	\$53,859	\$54,983	\$56,103
3	5	\$51,200	\$51,741	\$52,281	\$55,309	\$56,433	\$57,553
4	6	\$52,650	\$53,191	\$53,731	\$56,759	\$57,883	\$59,003
4	7	\$52,650	\$53,191	\$53,731	\$56,759	\$57,883	\$59,003
5	8	\$54,100	\$54,641	\$55,181	\$58,209	\$59,333	\$60,453
6	9	\$55,550	\$56,091	\$56,631	\$59,659	\$60,783	\$61,903
7	10	\$57,000	\$57,541	\$58,081	\$61,109	\$62,233	\$63,353
7	11	\$57,000	\$57,541	\$58,081	\$61,109	\$62,233	\$63,353
7	12	\$57,000	\$57,541	\$58,081	\$61,109	\$62,233	\$63,353
7	13	\$57,000	\$57,541	\$58,081	\$61,109	\$62,233	\$63,353
7	14	\$57,000	\$57,541	\$58,081	\$61,109	\$62,233	\$63,353
8	15	\$58,450	\$58,991	\$59,531	\$62,559	\$63,683	\$64,803
8	16	\$58,450	\$58,991	\$59,531	\$62,559	\$63,683	\$64,803
9	17	\$59,900	\$60,441	\$60,981	\$64,009	\$65,133	\$66,253
9	18	\$59,900	\$60,441	\$60,981	\$64,009	\$65,133	\$66,253
10	19	\$61,350	\$61,891	\$62,431	\$65,459	\$66,583	\$67,703
10	20	\$61,350	\$61,891	\$62,431	\$65,459	\$66,583	\$67,703
11	21	\$62,800	\$63,341	\$63,881	\$66,909	\$68,033	\$69,153
12	22	\$64,250	\$64,791	\$65,331	\$68,359	\$69,483	\$70,603
12	23	\$64,250	\$64,791	\$65,331	\$68,359	\$69,483	\$70,603
13	24	\$65,700	\$66,241	\$66,781	\$69,809	\$70,933	\$72,053
13	25	\$65,700	\$66,241	\$66,781	\$69,809	\$70,933	\$72,053
14	26	\$67,150	\$67,691	\$68,231	\$71,259	\$72,383	\$73,503
14	27	\$67,150	\$67,691	\$68,231	\$71,259	\$72,383	\$73,503
15	28	\$68,600	\$69,141	\$69,681	\$72,709	\$73,833	\$74,953
16	29	\$70,050	\$70,591	\$71,131	\$74,159	\$75,283	\$76,403
16	30	\$70,050	\$70,591	\$71,131	\$74,159	\$75,283	\$76,403
16	31	\$70,050	\$70,591	\$71,131	\$74,159	\$75,283	\$76,403
17	32	\$71,500	\$72,041	\$72,581	\$75,609	\$76,733	\$77,853
18	33	\$72,950	\$73,491	\$74,031	\$77,059	\$78,183	\$79,303
19	34	\$74,400	\$74,941	\$75,481	\$78,509	\$79,633	\$80,753
19	35	\$74,400	\$74,941	\$75,481	\$78,509	\$79,633	\$80,753
20	36	\$75,850	\$76,391	\$76,931	\$79,959	\$81,083	\$82,203
21	37	\$77,300	\$77,841	\$78,381	\$81,409	\$82,533	\$83,653
22	38	\$78,750	\$79,291	\$79,831	\$82,859	\$83,983	\$85,103
23	39	\$80,200	\$80,741	\$81,281	\$84,309	\$85,433	\$86,553
24	40	\$81,650	\$82,191	\$82,731	\$85,759	\$86,883	\$88,003
25	41	\$83,100	\$83,641	\$84,181	\$87,209	\$88,333	\$89,453
26	42	\$84,550	\$85,091	\$85,631	\$88,659	\$89,783	\$90,903
27	43	\$86,000	\$86,541	\$87,081	\$90,109	\$91,233	\$92,353

FLSA Exempt, 7 Hours Daily, 200 Days Annually

Years experience are completed years through June 30, 2022.

Moving to the next level on the salary scale each year is dependent upon available funding and is not guaranteed.

Scale includes behavioral specialist, librarian, occupational therapist, physical therapist, school counselor, social worker and student support specialist.

National Board Certification - Add \$1,124 local supplement plus state supplement as determined by VDOE.